

**POMERADO CEMETERY DISTRICT
2015 Employee Salary and Benefits**

Classification	Annual Salary	Additional Benefits	Annual Cost of Benefits to PCD
General Manager (2+ Dependents)	\$97,025	District contributes 100% of employee health plus spouse & family	\$18,090 Kaiser Permanente
		District contributes 100% of employee dental	\$601 Delta Dental
		District contributes 100% of employee vision	\$155 VSP Vision
		District contributes 100% of a \$200,000 life insurance policy	\$50 Life Insurance
		Defined benefit pension plan - 2% @ 55 (5 years vested) formula CalPERS retirement plan	Employer Contribution \$21,993
		District provides annual leave based on years of service, 13 sick days, 5 executive leave days and 11 paid holidays.	
		District cell phone	\$1,356
		No financial consideration for use of house on cemetery property	

Positions	Annual Salary	Additional Benefits	Annual Cost of Benefits to PCD
Grounds Manager (2+ Dependents)	\$62,130	District contributes 100% of employee health plus spouse & family.	\$18,678 Blue Shield Health
		District contributes 100% of employee dental	\$601 Delta Dental
		District contributes 100% of employee vision	\$155 VSP Vision
		District contributes 100% of a \$200,000 life insurance policy	\$50 Life Insurance
		Defined benefit pension plan - 2% @ 55 (5 years vested) formula CalPERS retirement plan	Employer Contribution \$14,150
		District provides annual leave based on years of service, 13 sick days and 11 paid holidays.	

Positions	Annual Salary	Additional Benefits	Annual Cost of Benefits to PCD
Groundskeeper (2+ Dependents)	\$46,652	District contributes 100% of employee health plus spouse & family	\$18,678 Blue Shield Health
		District contributes 100% of employee dental	\$601 Delta Dental
		District contributes 100% of employee vision	\$155 VSP Vision
		District contributes 100% of a \$200,000 life insurance policy	\$50 Life Insurance
		Defined benefit pension plan - 2% @ 55 (5 years vested) formula CalPERS retirement plan	Employer Contribution \$10,542
		District provides annual leave based on years of service, 13 sick days and 11 paid holidays.	

POMERADO CEMETERY DISTRICT

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Classification	Annual Salary	Additional Benefits	Annual Cost of Benefits to PCD
Groundskeeper (2+ Dependents)	\$16,793	District contributes 100% of employee health plus spouse & family	\$18,678 Blue Shield Health
		District contributes 100% of employee dental	\$601 Delta Dental
		District contributes 100% of employee vision	\$155 VSP Vision
		District contributes 100% of a \$200,000 life insurance policy	\$50 Life Insurance
		Defined benefit pension plan - 2% @ 62 (5 years vested) formula CalPERS retirement plan	Employer Contribution \$1,090
		based on years of service, 13 sick days and 11 paid holidays.	
Groundskeeper (2+ Dependents)	\$9,339	District contributes 100% of employee health plus spouse & family	\$9,339 Blue Shield Health
		District contributes 100% of employee dental	\$301 Delta Dental
		District contributes 100% of employee vision	\$77 VSP Vision
		District contributes 100% of a \$200,000 life insurance policy	\$25 Life Insurance
		Defined benefit pension plan - 2% @ 62 (5 years vested) formula CalPERS retirement plan	Employer Contribution \$737
		based on years of service, 13 sick days and 11 paid holidays.	
Position	Annual Salary	Additional Benefits	Annual Cost of Benefits to PCD
Administrative Asst.	3,135 & 7,860	District contributes 50% of employee health	None
		District contributes 50% of employee dental	None
		District provides annual leave based on years of service, 13 sick days and 11 paid holidays.	\$492
Position	Compensation	Additional Benefits	Annual Cost of Benefits to PCD
Board of Trustees (3)	Volunteer Service	Consistent with Health & Safety Code section 9031(a), Board members receive \$100 for attending meetings at which a majority of the members are present.	\$1,900, \$1,800 & \$1,500/ \$5,200
		District contributes 100% of a \$200,000 life insurance policy	\$50 Life Insurance per Trustee/ \$150