

2 3 14361 Tierra Bonita Road, Poway, CA 92064 Phone (858) 748-5760 | Fax (858) 748-5824 4 Email: admin@dearborncemetery.com | Website: www.dearborncemetery.com 5 General Manager | Carrie Perryman 6 7 Board of Trustees | James Lyon, President | Kevin Haupt, Vice President | Denise Polito, Secretary 8 9 10 11 **MINUTES** 12 Regular Board Meeting 13 March 27, 2024 14 15 16 17 1. Call to order / Roll Call 18 The regular meeting of the Board of Trustees of the Pomerado Cemetery District was called to order at 3:02 p.m. by 19 20 Board President, James Lyon. 21 Attendance Board President, James Lyon, and Board Vice President, Kevin Haupt, 22 Members Present and Board Secretary, Denise Polito 23 24 Members Absent: None 25 District Staff Present: General Manager, Carrie Perryman 26 27 2. Public: 28 29 Guest(s): None Correspondence: None 30 31 32 33 34 3. Minutes 35 The Board read the minutes of the meeting dated February 28, 2024. 36 Board Action: MOTION - Board Vice President, Kevin Haupt moved, "To approve the meeting minutes dated 37 February 28, 2024, as presented" Board Secretary, Denise Polito seconded the motion. Motion carried 38 39 unanimously.

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4. Trustee Discussion, Questions, Comments, and Reports

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		CONTINUED BUSINESS
	Cani	tal Planning
		tal Planning
		Cemetery Expansion James Lyon contacted civil engineer, Mike Smith, to discuss alternative options for cemetery expansion.
		After a site visit, Mike Smith provided an initial grading plan of the expansion area for board review.
		Everyone was pleased with the more affordable option presented. Additional information will be provided
		as it becomes available.
	b)	Residence On March 7, 2024, the City of Payer, Planning Department gave approval to submit the building permit.
		On March 7, 2024, the City of Poway Planning Department gave approval to submit the building permit
		application to the Building Department.
6.	Gen	eral Manager Employment Contract
		A draft of the General Manager Employment Contract was provided to the board. The board agreed with
		the changes made and the draft will be sent to attorney Robert Hunt for approval.
		NEW BUSINESS
7.	Aud	it Proposal for Year Ending June 30, 2024
		After reviewing the proposals from Spafford and Landry CPAs and Kevin Brejnak, CPA, CFE the
		following motion was made:
В	oard	Action: MOTION – Board Secretary, Denise Polito moved, "To accept the Audit Proposal from Spafford
		andry, CPAs for fiscal year ending June 30, 2024." Board Vice President, Kevin Haupt seconded the
		n. Motion carried unanimously.
	10110	n. Motion Carried unanimousty.
		CEMETERY OPERATIONS
8.	M	onthly Report
	a)	Personnel - Carrie reported that on March 7, 2024, Foreman Paul Castillo was involved in a work-related
		accident that resulted in lost time and modified duty. On March 26, 2024, Paul was released to full duty
		without restrictions.
	b)	Grounds and Office Operation - Carrie reported that on March 18, 2024, the cemetery had a network
		outage due to a localized hardware failure. The equipment was replaced, and the network was restored on
		the morning of March 19, 2024.
	c)	CAPC Annual Conference – March 14-16, 2024
		Carrie reported on the CAPC Annual Conference held on March 14-16, 2024. Some topics of interest we
		succession planning, managing pre-need funds, cemetery projections, expansion, and development.